

## **Harel Mallac Technologies is recruiting**

# **Team Lead Information Security**

### **Key Responsibilities:**

- Develops and manages the overall approach to data security and information protection.
- Align standards, frameworks and security with overall business and technology strategy.
- Design's security architecture elements to mitigate threats as they emerge.
- Audits the collection, use and retention of all personal data.
- Ensures all policies around data protection and information security are up to date and fit for purpose.
- Defines, implements, and maintains corporate security policies.
- Leads on the identification of data security and information protection risks across the organisation to develop and implement mitigation plans, escalating issues as appropriate.
- Acts as a subject matter expert on data security for projects looking to implement new tools, products, or processes.
- Oversees maintenance of systems to protect data from unauthorized users.
- Develops and maintains process maps, which show how data flows through the organisation.
- Leads and facilitates organisational training and communications around data security and information protection issues.
- Oversee incident response planning as well as the investigation of security breaches and assist with disciplinary and legal matters associated with such breaches as necessary.
- Implements measures to protect digital files and information systems against unauthorized access, modification, or destruction.
- Maintains data and monitor security access.
- Develops strategies to respond to and recover from a security breach.
- Coordinate's security plans with outside vendors.
- Develop or implement tools to assist in detection, prevention, and analysis of security threats
- Develops modules and leads on awareness training on information security standards, policies, and best practices.
- Conducts periodic network scans to find any vulnerability.
- Other duties commensurate with the post as required.

### **Skill & Competencies required:**

- Degree in Information Technology, Computer Science, Software Engineering, or related field
- Knowledge of Information Technology security issues and approaches to manage Information Technology security.
- Knowledge of data protection operations and legislation (GDPR)
- Experience of identifying risks in data security management processes, developing, and implementing remedial action.
- Excellent communication, influencing and stakeholder management skills
- Experience of working across teams to deliver solutions and generate high levels of internal buy-in
- Excellent project management skills and experience of leading on data security projects across multiple locations.
- Experience of developing and delivering training.
- Experience of developing and implementing data security policies and protocols.
- Experience of working in a culturally diverse environment.
- Advanced technical knowledge and understanding of: Window OS, Windows Server, O365, Azure, AD, DHCP, DNS, VPN, Networking, Firewalls, Routers, VMware, Enterprise AV, Cyber Security, Encryption, Cisco Meraki, DMARC,Endpoint Management.

- To have at least one recognized security certification:
  - Certified Ethical Hacker (CEH)
  - CompTIA Security+
  - Certified Information System Security Professional (CISSP)
  - Certified Information Security Manager (CISM)
  - Certified Information Systems Auditor (CISA)

**Employment Type:** Full-time

**Contact:** [hmt.talents@haremallac.com](mailto:hmt.talents@haremallac.com)

Only successful candidates will be called upon for interview.

Harel Mallac Technologies is an Equal Opportunity Employer.

Please consult our Privacy Notice on [www.haremallac.com](http://www.haremallac.com) to know more about the way in which we use your personal data.

**Harel Mallac Technologies Ltd**  
First Floor, Block A, Phoenix Central  
Pont Fer, Phoenix 73524, Mauritius

t 207 3300 | w [hmtechnologies.mu](http://hmtechnologies.mu)