

Harel Mallac Technologies is recruiting **Financial Planning & Analysis Officer**

Key Responsibilities:

- Support the management team and Department Leaders with data-driven analysis.
- Develop and continually improve budgeting, financial projections, and operating forecasts.
- Analyze the trends of key performance indicators (KPIs), especially relating to financial metrics such as sales, expenses, and profit margin.
- Monitor KPIs and identify/ report on the cause of any unexpected variances.
- Setting up of business intelligence tool and dashboard reports.
- Presents detailed monthly financial reports to managers, including project reports.
- Leads real-time financial performance monitoring and recommend strategies for increasing financial performance.
- Completes market research and comparable company analysis.
- Develop financial models and analyze them to support strategic initiatives.
- Support/coach sales and operations team to achieve best costing/ prices.
- Review of project costings to ascertain that all costs are taken into consideration when effecting customer pricing.
- Preparation of tender treasury forecasts.
- Calculating and periodic updates of standard costs used for project costing and monitoring.
- Ad-hoc business performance reporting.

Skill & Competencies required:

- Demonstrates excellent financial and quantitative skills, with attention to details.
- Communicates effectively and has strong presentation skills.
- Collaborates well with colleagues using adept social skills.
- Works independently with a Champion culture.
- Builds strong working relationships with Team Members and has good leadership skills.
- Learns quickly and has strong problem-solving and critical thinking skills.
- Project analysis and reporting.
- CIMA/ACCA/ University degree in business, economics, finance, accounting, or a related major or equivalent professional experience is required.
- Certified public accountants (CPA) or certified financial analysts (CFA) are preferred.
- Must have at least 5 years of financial planning experience.
- Good knowledge of Sage ERP would be an advantage.
- Experience in using BI tools and ability to set up such tools.
- Knowledge of financial planning and analysis software would be an advantage.

Employment Type: Full-time

Contact: hmt.talents@harelmallac.com

Only successful candidates will be called upon for interview.

Harel Mallac Technologies is an Equal Opportunity Employer.

Please consult our Privacy Notice on www.harelmallac.com to know more about the way in which we use your personal data.

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