Harel Mallac Technologies is recruiting
Team Lead - Software Development

About Harel Mallac Technologies

Harel Mallac Technologies (HMT), a subsidiary of Harel Mallac Group, is a leading ICT company in the Indian Ocean & African continent since 34 years. It provides Technology Solutions & Services to clients across industries locally & regionally. In line with its expansion strategy, HMT is looking out for key talents and professionals to leverage on emerging technologies for its business development.

Job responsibilities:
- Guide team development efforts towards successful project delivery.
- Provide technical leadership to teammates through coaching and mentorship.
- Maintain high standards of software quality within the team by establishing good practices and habits.
- Identify and encourage areas for growth and improvement within the team.
- Collaborate with other Software Engineers, System Implementers, System Specialists, business analysts and Solutions Architects to plan, design, develop, test, and maintain business applications.
- Assist in the collection and documentation of user's requirements, development of user stories, estimates and work plans.
- Prepare reports, manuals and other documentation on the status, operation and maintenance of software.
- Design, develop, and unit test applications in accordance with established standards.
- Participate in peer-reviews of solution designs and related code.
- Develop, refine, and tune integrations between applications.
- Analyze and resolve technical and application problems.
- Assess opportunities for application and process improvement and prepare documentation of rationale to share with team members and other affected parties.
- Adhere to high-quality development principles while delivering solutions on-time and on-budget.
- Provide third-level support to business users. Research and evaluate a variety of software products.
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Skill & Competencies required:
- Hold a Degree in Computer Science, Software Engineer or equivalent;
- 5+ years' experience as a Software Developer
- Prior experience in a technical leadership position
- Proficient with Microsoft .NET 3.5+ development using C#
- In depth knowledge and experience with core Microsoft .Net
- Experience with web development technologies including ASP.NET, MVC3, JavaScript, AJAX and CSS
- Experience with database development including relational database design, SQL
- Experience with user interface design and prototyping Experience configuring and developing customizations for Microsoft SharePoint

Employment Type: Permanent and full-time
Closing Date: 31st July 2022
Contact: hmt.talents@harelmallac.com

Only successful candidates will be called upon for interview.

Harel Mallac Technologies is an Equal Opportunity Employer.
Please consult our Privacy Notice on www.harelmallac.com to know more about the way in which we use your personal data.

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